

Click to refresh Table	Impact Assessment 52			
	Impact	Likelihood	Duration	Comment
		Equali	ty Character	istics
Age	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date agreement and specification in place for services delivered to adults aged 18+
Disability	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place for services delivered to people with disabilities
Gender reassignment	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place for people receiving services from Miocare who may have experienced gender reassignment
Marriage and civil partnership	Neutral	Very Likely	Long Term	
Pregnancy and maternity	Neutral	Very Likely	Long Term	
Race	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place for the provision of care services by Miocare.
Religion or belief	Neutral	Very Likely	Long Term	
Sex	Neutral	Very Likely	Long Term	
Sexual orientation	Neutral	Very Likely	Long Term	
		Corp	orate Priorit	ies
Safeguarding	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place for the services delivered by Miocare and will reflect safeguarding duties.
Ex-service personnel	Neutral	Very Likely	Long Term	
Income	Neutral	Very Likely	Long Term	
Residents first	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place for the services Miocare provides to Oldham residents
Place-based working	Neutral	Very Likely	Long Term	
Digitisation	Strong Positive	Very Likely	Long Term	The proposal will ensure that there is an up to date SLA in place with Miocare which will support partnership working to improve the digital offer to service users.
Preventative approach	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an updated SLA in place for the services Miocare provide, that reflects the shift to a strengths based, preventative approach.
		Futu	re Oldham A	ims
Education	Neutral	Very Likely	Long Term	
Work	Strong Positive	Very Likely	Long Term	The proposal puts in place an up to date SLA with Miocare which will support them to attract people into employment.
Transport	Neutral	Very Likely	Long Term	
Homes	Neutral	Possible	Long Term	
Healthy and safe	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place with Miocare for the provision of care services to Oldham residents, supporting them to remain as healthy, safe and well as possible.
Clean and green	Neutral	Very Likely	Long Term	
Community and leisure	Strong Positive	Very Likely	Long Term	The proposal will ensure there is an up to date SLA in place with Miocare that will support the implementation of more preventative approaches, enabling more people to connect with their local communities.
Pride and cohesion	Neutral	Very Likely	Long Term	

